

# LMU Senior Vice President Fellows

## Guidelines: Completing the Application

**Application Due Date: Monday, September 25, 2017**

**Please submit your application to your Supervisor or Dean**

First Name \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name \_\_\_\_\_

Department/Unit \_\_\_\_\_ VP/Dean/Direct Supervisor \_\_\_\_\_

Years at LMU \_\_\_\_\_ (Minimum of five years of leadership experience at LMU required)

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Campus Address \_\_\_\_\_

**Eligibility: Faculty who hold the rank of Associate or Full Professor and Mid-Career Higher Education Administrators who have a minimum of five years of leadership experience at LMU.**

**Please follow the guidelines below when developing your application.**

### 1. Professional Experience (NO VITAS OR RESUMES PLEASE)

Describe current and past employers, dates, titles or positions, and a brief description of responsibilities for each assignment. Describe your current appointment, including activities, operations, or functions for which you are directly responsible and your major accomplishments that created value for LMU. If all of your work has been at LMU, list all the main promotions. Also, describe service you provided to LMU, Professional, State and National Organizations, including awards, honors, and distinctions.

### 2. Leadership

How would you characterize your leadership strengths and areas of growth and development? Provide examples as appropriate. What skill sets do you want to work on during the year?

### 3. LMU Senior Vice President Fellows Program

What objectives do you hope to achieve by participating in the LMU Senior Vice President Fellows Program? How will the Fellows Program support your career development?

### 4. Professional Challenge Statement (Limit to One-Page)

- A. What are the critical challenges facing American colleges and universities today?
- B. What are the critical challenges facing your college, school, or division within LMU?

### 5. Contributions to LMU

Describe the ways in which you will contribute to LMU after participating in the Senior Vice President Fellows Program.

### 6. Two Nomination Letters

Nomination letters must describe the applicant's leadership competencies and experiences. They should also identify the growth and development that can occur because of participation in the Senior Vice President Fellows program. Additionally, it is critical that the letters identify the value that the Fellow can add to LMU after completing the Program.

Faculty must submit two nomination letters: (1) one from their college or school Dean, and (2) another from the Executive Vice President and Provost. Staff must submit two nomination letters: (1) one from their immediate supervisor, and (2) another from the Senior Vice President in their division.

**If you have questions, please contact your Dean or Supervisor.**

## Senior Vice President Fellows 2017 - 2018

Name of Applicant: \_\_\_\_\_

Applications will be reviewed on the following criteria:

	4	3	2	1	Score
1. Leadership	Applicant clearly demonstrates their leadership ability; Clearly describes how their leadership abilities will enhance the area they aim to work in.	Applicant demonstrates some strong leadership abilities, but not all are fully or clearly demonstrated.	Description of leadership abilities is unclear.	Leadership is not described.	
2. Professional Challenge Statement	Professional Challenges are clearly described.	Statement has strong elements, but not all are fully or clearly developed.	Statement is unclear or inadequate.	Professional challenges are not described.	
3. Objectives for Participation	Applicant clearly states their objectives for participating; Clearly describes how these objectives align with the area they aim to work in.	Applicant states some objectives, but not all are fully or clearly demonstrated.	Objectives are unclear.	Objectives are not described.	
4. Critical Challenges for Higher Education	Applicant clearly describes the critical challenges that higher education currently faces; Provides appropriate support/citations for these challenges.	Applicant describes some critical challenges that higher education currently faces; Provides some support/citations for these challenges.	Applicant has difficulty describing critical challenges that higher education currently faces; Provides little to no support/citations for these challenges.	Applicant does not describe critical challenges for higher education.	
5. Critical Challenges for their college, school or department	Applicant clearly describes the critical challenges that their college, school, or department currently faces; Provides appropriate support/citations for these challenges.	Applicant describes some critical challenges that their college, school, or department currently faces; Provides some support/citations for these challenges.	Applicant has difficulty describing critical challenges that their college, school, or department currently faces; Provides little to no support/citations for these challenges.	Applicant does not describe critical challenges for their college, school, or department.	

Additional Comments:

<b>TOTAL SCORE</b> /20

**Recommendation:**     Highly Recommend     Recommend     Recommend With Reservation     Do Not Recommend